

**SHRM 2008 TRI-STATE CONFERENCE:**

**HR: YOUR BUSINESS SOLUTION**

Wednesday, April 16, 2008

6:30 - 9 pm **Networking Reception at the Grand Pequot Tower Hotel** - Sponsored by Mercer

Thursday, April 17, 2008

7:00 am Registration Opens for Pre-Conference Workshops

7:30 am Continental Breakfast for Pre-Conference Workshop Attendees

8:00 am Conference Registration Opens

**PRE-CONFERENCE WORKSHOPS**

8:30 am - 10:15 am	<p><b><u>Learn the Secret Tools for Successful Organizational Change</u></b>  <b>Blending Cultures to Promote Collaboration and Growth in the Merger World Today</b>                  Dawn Robertson 1.25 - Strategic*                  Tahoe A/B - Mezzanine Level</p>	<p><b><u>Speaking Out For What You Believe</u></b> (How to Be Politically Correct)                  Al Toney &amp; Joyce McNickles                  1.25 - General                  Aspen - 10th Floor</p>	<p><b><u>Choose Work That Fits YOU</u></b> Maximize Your Performance                  Caela Farren, Ph.D.                  No Credit                  Tahoe C - Mezzanine Level</p>
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**CONFERENCE BEGINS / Exhibit Hall Opens**

10:30 am - 11:30 am **Opening Keynote: Business Partner to Business Leader**  
 Creating a Business Solution -- Contributing at the Table  
 Speaker: Suzanne Zeller -- Sponsored by XL Human Resource Communications

11:45-12:45 **LUNCH IN THE EXHIBIT HALL** -- Sponsored by Jackson Lewis

Tracks>>	<b><u>Building Your Professional Future</u></b> Sponsored by Lee Hecht Harrison & Masterworks	<b><u>Business &amp; HR Communications: 21st Century HR</u></b>	<b><u>Global HR</u></b>	<b><u>Chief HR Officer Executive Sessions</u></b> Sponsored by Right Management
1:00 pm - 2:30 pm	<p><b><u>Maximize Your Capabilities</u></b>                      Foundations for Success:                      Credibility                      Trust, Reputation                      Sharon Lundberg                      1.5 - General                      Tahoe A/B - Mezzanine</p>	<p><b><u>Strategic Communication: HR's Business Imperative</u></b>                      Success Stories from HR Leaders                      June Mara, Beth Marusi                      Thomas Halpin, Kevin Fretz                      Patricia Pasquini                      1.5 - Strategic*                      Ballroom D</p>	<p><b><u>Current Trends in Global Mobility and Program Improvements</u></b>                      Incorporate Flexibility, Innovation and Value                      Sue Evens, GPHR                      1.5 - Strategic* &amp; Interntl                      Aspen - 10th Floor</p>	<p><b><u>Total Rewards &amp; Talent Management (1)</u></b>                      Strategic Initiative Planning, Part 1:                      Defining Total Rewards &amp; Talent Management                      Dawn Robertson, Caela Farren                      1.5 - Strategic*                      Tahoe C - Mezzanine</p>

**EXHIBIT HALL VISITS**

3:00 pm - 4:30 pm	<p><b><u>The Power of Strategic Networking</u></b>                      Learn How to Build Your Board of Directors                      Raoul Nolan                      No Credit                      Tahoe A/B - Mezzanine</p>	<p><b><u>The Art of Influencing Others</u></b>                      Your Personal Style, Influence and Power at Work                      Alan Booth                      1.5 - General                      Ballroom D</p>	<p><b><u>Setting Your "Cultural Compass" for Global Success</u></b>                      State of the Art Cross-Cultural Tools                      Michael Cadden, GMS                      1.5 - International                      Aspen - 10th Floor</p>	<p><b><u>Total Rewards &amp; Talent Management (2)</u></b>                      Strategic Initiative Planning, Part 2: Building Talent from the Inside Out                      Dawn Robertson, Caela Farren                      1.5 - Strategic*                      Tahoe C - Mezzanine</p>
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Thursday, April 17, 2008				
4:30 - 6 pm	<b>Relaxation Reception</b> - Sponsored by Liberty Mutual			
6:30 - 9:30	<b>Dinner &amp; Museum Tour</b> - <b>At Mashantucket Pequot Museum</b>			
Friday, April 18, 2008				
7:30 am	<b>Exhibit Hall Open</b> - <b>Breakfast in Exhibit Hall</b>			
Tracks>>	<b><u>Building Your Professional Future</u></b> Sponsored by Lee Hecht Harrison & MasteryWorks	<b><u>Business &amp; HR Communications:</u></b> <b><u>21st Century HR</u></b>	<b><u>Global HR</u></b>	<b><u>Chief HR Officer Executive Sessions</u></b> Sponsored by Right Management
8:30 am - 9:45 am	<b><u>Thrive in a Changing Environment</u></b> Build Your Coping Skills Tool Kit Leslie Combs 1.25 - General Tahoe A/B - Mezzanine	<b><u>Ethics in the Workplace: Why Now?</u></b> The Ethics Officer -- The HR Manager Ed Petry, Mark Soycher Michael Rion 1.25 - Strategic* Ballroom D	<b><u>The Role of HR in Managing Corporate Risk in Global Mobility Programs</u></b> Regulatory World-Wide Compliance Gardiner Hempel, Jr., GPHR 1.25 - International Aspen - 10th Floor	<b><u>Total Rewards &amp; Talent Management (3)</u></b> Strategic Initiative Planning, Part 3: Executive Total Rewards - Concepts, Trends, Advice Robert Nadel, James Gould Philip L. Farber, CCP 1.25 - Strategic* Tahoe C - Mezzanine
10:00 am - 11:15 am	<b><u>Life Planning : Explore Your Career Goals in a Broader Context</u></b> Your Career Pathing: Setting Achievable Goals Raoul Nolan No Credit Tahoe A/B - Mezzanine	<b><u>HR &amp; Technology: Trends and Opportunities</u></b> Utilizing HR Data Technology James Gould Gillian Oechslin Jennifer Moemeka 1.25 Strategic* Ballroom D	<b><u>Immigration and Human Capital Management</u></b> Recruiting/Retaining Foreign Nationals in a Compliance Oriented Environment Ethan E. Kaufman, GPHR Rachel Goldin 1.25 - International Aspen - 10th Floor	<b><u>Total Rewards &amp; Talent Management (4)</u></b> Strategic Initiative Planning, Part 4: Executive Total Rewards - Aetna, Inc. Case Study James Gould Dawn Robertson 1.25 - Strategic* Tahoe C - Mezzanine
11:15 am - 1:00 pm	<b>EXHIBIT HALL VISITS</b>			
12:15 pm - 12:45 pm	<b>LUNCH</b> - Sponsored by Employer Support of the Guard and Reserve, MA			
1 - 2 pm	<b>Keynote in Exhibit Hall: <u>Dysfunctional Leadership: You Want Me to Work With Who?</u></b> - Julie Jansen 1.0 Strategic* Sponsored by Protector Group Insurance			
2:15 pm - 3:30 pm	<b><u>Career Options: Align Your Aspirations With Opportunities</u></b> Lateral Move For Success Sharon Lundberg No Credit Tahoe A/B - Mezzanine	<b><u>The Business Case for Population Health Management</u></b> Investing in Employee Health and Wellness Richard Babcock 1.25 - General Ballroom D	<b><u>HR Concerns in India, China and Beyond</u></b> HR Challenges in Today's Global Emerging Markets Lydia Spielman, Ph.D., GPHR 1.25 - International Aspen - 10th Floor	<b><u>Total Rewards &amp; Talent Management (5)</u></b> Strategic Planning Initiative, Part 5: Action Plan Development Dawn Robertson, James Gould, Robert Nadel, Philip L. Farber, CCP 1.25 - Strategic* Tahoe C - Mezzanine