

SHRM 2010 TRI-STATE CONFERENCE:

WINNING NEW BUSINESS BATTLEFRONTS: HR CRITICALITY

Wednesday, April 7, 2010

6:00 pm - 8:00 pm

Pre-Conference Networking Reception at the Hyatt Regency Newport
Sponsored by TalentWise

Thursday, April 8, 2010

7:00 am - 8:15 am

Continental Breakfast for Legislative Pre-Conference Attendees

8:15 am - 12 noon

Legislative Pre-Conference
Sponsored by Hinckley Allen Synder
2.5 Strategic Credit* 1 General Credit*

12 noon - 5:00 pm

CONFERENCE BEGINS/ EXHIBIT HALL OPEN

12 noon - 1:00 pm

REGISTRATION & LUNCH
Sponsored by Six Flags

1:00 pm - 2:00 pm

Opening Keynote: Today's Economy: HR's Critical Value
China Miner Gorman, Chief Global Engagement Officer, SHRM
Sponsored by Provant Health Solutions, LLC
1 Strategic Credit*

2:00 pm - 2:15 pm

Break / Exhibit Hall / Travel Between Sessions

Tracks>>

Strategic HR Leadership in Uncertain Times
Sponsored by University of Connecticut

Strategic Culture: Facilitating Business Strategy
Sponsored by Protector Group Insurance

Innovations for Business Partner Excellence
Sponsored by Mercer

Global HR: High Performance Practices
Sponsored by Towers Watson

Session 1:
2:15 pm - 3:45 pm

"Just So" Stories? Causal Inference, Operational Codes, and Military Strategy from Iraq and Afghanistan
1.5 Strategic Credit*

The Expanding Role of Recruiters in Strategic Talent Management
1.5 General Credit*

Providing Leadership: HR Alignment to the Global Business Strategy
1.5 International Credit*

EXHIBIT HALL VISITS

3:45 pm - 5:00 pm

RELAXATION SPA NETWORKING RECEPTION
Sponsored by Right Management

5:30 pm - 9:30 pm

EVENING / DINNER EVENT
Event Details: U.S. Naval War College
Ambassador (ret.) Mary Ann Peters, Speaker
Sponsored by Robinson & Cole, Attorneys at Law

Friday, April 9, 2010

6:45 am - 8:30

Breakfast
Sponsored by Six Flags

7:00 am - 2:00 pm

Exhibit Hall Open

Tracks>>

Strategic HR Leadership in Uncertain Times
Sponsored by University of Connecticut

Strategic Culture: Facilitating Business Strategy
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Global HR: High Performance Practices
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Session II:
7:30 am - 9:00 am

Internal Communications: On the Precipice of Crisis
1.5 Strategic Credit*

Resiliency: Critical Competence for High Performance in Turbulent Times
1.5 General Credit*

Building Performance in Turbulence
1.5 General Credit*

Leading Practices and Implementation of Global Mobility Programs
1.5 International Credit*

9:00 pm - 9:15 pm

Break / Exhibit Hall / Travel Between Sessions

Session III:
9:30 am - 11:00 am

HR's Role as Business Leader- Stewardship of Organizational Communications
1.5 General Credit*

Assessing Your Culture for Organizational Sustainability
1.5 Strategic Credit*

The World Turned Upside Down: Pay Strategies That Reflect Our Time
1.5 General Credit*

The Role of Global Communications & Global Teaming in Driving Change
1.5 International Credit*

11:15 am - 1:15 pm	EXHIBIT HALL VISITS			
11:15 am - 12:15 pm	<u>Luncheon Keynote: The ROPI Effect (Return on People Investment)</u> Scott Cawood, Ph.D., SPHR Sponsored by Bryant University Executive Development Center 1 Strategic Credit*			
12:15 pm -1:15 pm	LUNCH Sponsored by Six Flags			
Session IV: 1:30 pm - 3:00 pm	<u>High HR Value: Key Transitional Levers in Change</u> 1.5 Strategic Credit*	<u>Culture as a Strategic Differentiator</u> 1.5 Strategic Credit*	<u>Healthcare & Business: "The Way Forward"</u> 1.5 General Credit*	<u>Balancing a Global, Corporate-Wide Performance Management Strategy with Local Implementation</u> 1.5 International Credit*
3:00 pm - 3:15 pm	Break / Travel Between Sessions			
Session V: 3:15 pm - 4:45 pm	<u>Re-Commissioning HR: New Models for Elevating HR Performance</u> 1.5 Strategic Credit*	<u>Culture Change Rollouts: Planned for Success or Doomed to Fail?</u> 1.5 Strategic Credit*	<u>HR Support to Business: Leveraging Workplace Flexibility</u> 1.5 General Credit*	<u>Employment Law Risks for Multinationals Operating in Global Markets: Launching Global Codes of Conduct and Employee Handbooks</u> 1.5 International Credit*
2:00 pm	Exhibit Hall Closes			